



महालेखाकार (ले व ह) का कार्यालय, केरल, तिरुवनंतपुरम
OFFICE OF THE ACCOUNTANT GENERAL (A&E),
KERALA, THIRUVANANTHAPURAM



No.Admn II/MACP/Vol.XIII/17-18

Dated 22-08-2017

अनुभागीय आदेश सं. 205/Sectional Order No.205

As per GOI OM No.35034/I/97-Estt(D) dated 09.08.1999 two financial upgradations under ACP Scheme are available for Government employees on completion of 12 and 24 years. Subsequently, as per GOI, O.M. No.35034/3/2008-Estt (D) dt 19.05.2009 read with OM.No.35034/3/2008-Estt.(P) (Vol.II) dated 01.11.2010 and 04.10.2012, it has been decided to grant three financial upgradations under MACPS, counted from the direct entry grade on completion of 10, 20 and 30 years service respectively, to all regularly appointed Group 'A', 'B' and 'C' Central Government Civilian Employees except officers of the Organized Group 'A' Service. Financial upgradation under the scheme will be admissible whenever a person has spent 10 years continuously in the same grade pay. According to HQrs Circular No.23-Staff Wing/2016 No.39-Staff(Entt-I)/184-2014 dated 20-06-2016, appointment of SAS qualified persons to the post of AAO shall be treated as direct recruitment for the purpose of grant of benefits under ACP / MACP Scheme and therefore the service rendered by the AAOs in lower pay scale / grade pay shall not be counted for the purpose of considering benefits under ACP/MACP Scheme.

On grant of financial upgradation under the Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.

The financial upgradation under ACP/MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher pay /grade pay under the ACP/MACPS.

The benefit of pay fixation available at the time of promotion shall also be allowed at the time of financial upgradation under the ACP/MACP Scheme.

The following Officers (retired) are granted the benefit of financial upgradation under ACP/MACP Scheme, treating the post of the erstwhile Section Officer (now Asst. Accounts Officer) to which they were appointed by promotion on passing SOGE/SAS Examination, as entry grade (Direct Recruitment) for the purpose of granting financial upgradation under ACP/MACP Scheme in terms of Circular No.23-Staff Wing/2016 No.39-Staff(Entt.-I)/184-2014 dated 20-06-2016 read with clarification issued in HQrs Circular No.38-Staff Wing/2016 No.62-Staff (Entt)-I/184-2014 dated 19-10-2016 and Circular Letter No.10-Staff Wing/2017 No.346-Staff (Entt-I)/58-2016 dated 09-02-2017. The service rendered by these officers in lower pay scale / grade pay prior to their appointment to the post of Section Officer (now AAO) shall not be counted for the purpose of considering the benefits of ACP/MACP Scheme. Consequently, they are upgraded to the Pay Band and the Grade Pay/Pay Level noted against them, with effect from the date mentioned therein.

Sl. No.	Name (Sri. / Smt.)	ID No.	Post held at the time of retirement	Financial upgradation and date from which it is due	Pay Band and GP to which Fin. Upgradation is granted	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	SYAMALAKUMARI P	0038	Sr AO	II ACP wef 01-01-2006	PB3 (Rs.15600-39100) GP Rs.5400	

